

The Louisiana Legislature passed and Governor Edwards recently signed [ACT 106](#) – **The Louisiana Higher Education Foreign Security Act (LAHEFSA)**.

Effective July 1, 2023, all Research and Research Support Position preferred applicants must undergo additional screenings **BEFORE** a Letter of Offer (LOO) is issued. Departments must ensure that applicants have completed the required screening survey, and that the survey responses have been reviewed by the LAHEFSA committee (lahefsa@lsuhsc.edu) before a LOO is issued.

Please be advised, these screenings are NOT retroactive; if a letter of offer or letter of admissions has already been extended prior to July 1, then those employees or students do not need to be screened.

- The screening will look for any professional affiliations, training, or previous employment in a Foreign Adversary Country. Current Foreign Adversary Countries include: China, Iran, North Korea, Russia, Venezuela and Cuba. This list is subject to change. The current list is found [here](#).
- All preferred applicants will have to be screened (regardless of citizenship status or country of origin) **This includes any gratis positions where no compensation is provided by LSUHSC.**
- Includes faculty, staff, postdocs, residents/house officer, graduate assistants, and students.
- Research support is defined to include any positions funded by **gifts, grants or contracts.**
- Screening via RedCap survey found [here](#).
 - For research/research support hires, survey will be initiated via email by hiring department. We recommend sending to all candidates who will be interviewed when scheduling their interview with the department.
 - Please ensure that the applicant is provided instructions to include the name and email address of the department representative handling their hire process in their survey response. This will allow the department representative to receive an automatic email notice once the applicant submits a complete survey response.
 - For student admissions, the survey can be included in the electronic application system used by the school or initiated via email by student affairs or admissions prior to offer of admission. ***This screening only applies if the program of study will include research or research support.***

Act 106 also requires **Reporting of International Travel to (or through) Foreign Adversary Countries**

- Normal prior approval process for International Travel should be followed as outlined in [PM-13](#) (submitting the prior approval form for approval through the Chancellor or designee). **This includes any employment related travel that is of no cost to the University** such as invited presentations, **and** personal travel that is coupled with employment-related travel. If the travel destination is one of the listed adversary countries, the Act requires:

- Prior approval and pre-departure screening for any employment-related travel to and activities related to foreign adversary countries.
- Follow up reporting from the traveler after their return.
- Current Foreign Adversary Countries include: China, Iran, North Korea, Russia, Venezuela and Cuba. This list is subject to change. The current list is found [here](#).