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3	School of Public Health
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5	Louisiana State University Health Sciences Center
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8	Bylaws of the Faculty Assembly
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11	Version effective July 1, 2012
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14 **PREAMBLE**

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The Bylaws of the Faculty Assembly of the Louisiana State University Health Sciences Center
 (LSUHSC) School of Public Health (SPH) are established within the guidelines set forth by the

18 Louisiana State University and the Louisiana State University Health Sciences Center. The

Bylaws establish the policies and procedures by which the School of Public Health fulfills its

- 20 mission.
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The mission of the LSUHSC School of Public Health is to advance health and well-being of the
 population through education and research with focus on issues affecting Louisiana.

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This mission is accomplished through promoting the highest levels of intellectual andprofessional endeavors in instruction, research, and service in the field of Public Health.

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29 ARTICLE I. NAME

30 31 **Name**

This organization shall be known as the Louisiana State University Health Sciences Center
 School of Public Health Faculty Assembly, hereafter referred to as Faculty Assembly.

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35 ARTICLE II. PURPOSE AND PRINCIPLE

3637 **PURPOSE**

The purpose of the Faculty Assembly is to implement the legislative powers of the faculty in the course of their fulfillment of the mission of the LSUHSC School of Public Health. The goal of

- 40 the Faculty Assembly in the governance of the School of Public Health is to foster an active,
- 41 informed faculty, and to promote open communication among all members of the community of
- 42 the School of Public Health pursuant to the School's Mission and Strategic Plan.
- 43

44 **PRINCIPLE**

45 Decisions and responsibilities of the Faculty Assembly provide for shared authority and

46 interdependent accountability for academic and professional issues, policies, standards, and 47 procedures to promote excellence in teaching scholarship research and service

47 procedures to promote excellence in teaching, scholarship, research, and service.

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49 **FUNCTION**

- 50 The general functions of the Faculty Assembly are as follows:
- The Assembly shall serve as the representative voice of the faculty, providing a means of communication among faculty members, and between the faculty and the Dean and Administration of LSUHSC School of Public Health. The Assembly shall review the governance of the School of Public Health, and make recommendations and approve changes in existing policies or establish new policies relating to the LSUHSC School of Public Health
- 56 brought to the Assembly for consideration by the Dean or by its own members. To this end, the 57 Faculty Assembly shall create committees and convene the faculty to:
- 57
- 59 1. Determine policies for admission, progression, and graduation of students.

- 60 2. Establish educational policies and standards of instruction.
- 61 3. Plan, implement and evaluate curricula in all educational programs.
- 62 4. Establish policies/procedures for faculty appointment, promotion and63 tenure.
- 64 5. Promote student and faculty interests.
- 65 6. Promote public health scholarship in education, research, service, and practice.
- 66 7. Evaluate and approve by vote any significant changes proposed by67 committees or individual faculty members.
- 68 8. Review and revise School of Public Health Faculty Assembly Bylaws.
- 69

70 ARTICLE III. MEMBERSHIP

7172 <u>Members</u>

73 All non-administrative faculty members are automatically granted membership in the Faculty 74 Assembly and are invited and encouraged to participate. All non-administrative academic 75 faculty members employed at the 75% FTE level or greater by the School of Public Health and having the academic rank of instructor or above shall be voting members of the Faculty 76 77 Assembly. Adjunct, joint, and part-time non-administrative faculty (at 74% or less FTE) 78 members are non-voting members of the organization, but may attend meetings and speak to any 79 issue. Administrative faculty is defined as faculty members who are Deans, Associate Deans, 80 Assistant Deans, Academic Program or Department Heads, Directors of Offices, and other 81 administrators appointed by the Dean.

82

83 Meetings are open to all members except for closed sessions or meetings of the Executive Board.

8485 Delegates

- Belegates provide a mechanism for establishing a quorum of regular voting members while also
 ensuring broad representation. Quorum is two thirds of the Delegates.
- 88

All members of the Assembly shall be eligible for selection as Delegates. One delegate will be
 selected from each Academic Program and each Service/Research Program according to
 procedures established by each Program.

92

Each Delegate shall serve for two years or until their successor is selected, and their terms of
office shall begin on July 1. Delegates are required to attend Faculty Assembly meetings. If a
Delegate cannot attend a meeting, the Delegate may give proxy in writing to another member of
the Faculty Assembly.

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98 A Delegate is subject to forfeiture of his/her office as a Delegate if that Delegate is absent 99 without representation of proxy from fifty percent or more of the regularly scheduled meetings 100 within an academic year. Under the aforesaid conditions, the Secretary may request that the 101 program members dismiss the Delegate and select a new Delegate.

102103 ARTICLE IV. OFFICERS

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- 105 **OFFICERS**

106 The officers of the Faculty Assembly will consist of the President, President-Elect, Secretary and

- 107 Immediate Past President. Together, these four officers shall constitute the Executive Board.
- 108 Officers of the Faculty Assembly will be elected from the voting members who have been on the
- 109 faculty of the LSUHSC School of Public Health for a minimum of one year. All voting members
- 110 of the Assembly shall be eligible for election as officers if they have been on the faculty of the
- School of Public Health for a minimum of one year. A term for each officer is two (2) fiscal 111 112 years, unless otherwise specified in the Bylaws. The fiscal year begins July 1 and ends June 30
- of the following year. No officer may serve more than one full term consecutively or hold more 113
- than one office at a time. Persons taking office partway through a term to fill a vacancy may 114
- 115 therefore stand for that same office for the succeeding term if they so choose.
- 116

117 President

- 118 A. The President-Elect of the Faculty Assembly will become the President in even-119 numbered years.
- 120 The duties of the President are to: Β.
- 121 Represent the faculty in its dealings with the Administration of the School of 1. 122 Public Health.
- 123 2. Report to and communicate with the faculty on all matters affecting its interests. 124
 - 3. Represent the faculty on the Administrative Council.
- 125 Call the Faculty Assembly meetings. 4.
- Advise faculty of the meetings at least two (2) weeks in advance so that the 126 5. 127 faculty may request items to be placed on the agenda.
- Prepare the agenda for the secretary to circulate. 128 6.
- 129 Preside over the Faculty Assembly meetings. 7.
- Arrange meetings of the assembled faculty at least once per semester (3 per year). 130 8.
- Authenticate, by signature when necessary, all acts, orders, and proceedings of the 131 9. 132 Faculty Assembly
- 133 Follow parliamentary procedures based on the stipulated edition of *Robert's Rules* 10. 134 of Order.
- 135 136

137 **President-Elect**

- 138 The President-Elect of the Faculty Assembly will be elected in the second year of the A. 139 President's term and has a term of one year.
- 140 B. The duties of the President-Elect are to:
- 141 Assume the responsibilities of the President in the absence of or at the request of 1. 142 the President.
- 143 2. Hold joint responsibility with the Secretary and Bylaws, Nominations and 144 Elections Committee for counting all votes in regular and special election voting.
- Notify faculty of the results of all elections in collaboration with the Secretary. 145 3.
- Introduce new faculty members to the mission and purpose of the Faculty 146 4. Assembly and its Standing Committees. 147
- Determine that a quorum is present prior to a vote. 148 5.
- 149 6. Assume other duties as delegated by the President.
- 150 7. Assume the responsibilities of the President at the end of the current President's 151 term.

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152	Secre	etarv
155	A.	The Secretary of the Faculty Assembly will be elected in even-numbered years.
155	B.	The duties of the Secretary are to:
156	2.	1. Circulate an agenda one week prior to each meeting.
157		 Prepare and circulate the minutes from the Faculty Assembly meetings.
158		4. Validate and maintain current lists of voting and non-voting members of the
159		Faculty Assembly.
160		5. Hold joint responsibility with the President-Elect/Past President for counting all
161		votes in regular and special election voting.
162		6. Coordinate with the Bylaws Committee to notify the President and faculty of
163		results of votes.
164		7. Maintain permanent and official electronic files of all proceedings of the Faculty
165		Assembly.
166		8. Coordinate with the Bylaws Committee to provide the roster of Faculty Assembly
167		Committee members and elected representatives every July.
168		
169	Past 1	President
170	A.	The individual filling the office of President shall, upon completion of his/her term, serve
171		as Past President for one year to provide continuity to the Executive Board.
172	B.	The duties of the Past President are to:
173		1. Assume the responsibilities of the President in the absence of or at the request of
174		the President.
175		2. Hold joint responsibility with the Secretary and Bylaws, Nominations and
176		Elections Committee for counting all votes in regular and special election voting.
177		3. Notify faculty of the results of all elections in coordination with the Secretary and
178		Bylaws Committee.
179		4. Introduce new faculty members to the mission and purpose of the Faculty
180		Assembly and its Standing Committees.
181		5. Determine that a quorum is present prior to a vote.
182		6. Assume other duties as delegated by the President.
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185 ARTICLE V. MEETINGS

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187 **<u>REGULAR MEETINGS</u>**

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Meetings of the Faculty Assembly will be held periodically on a schedule determined by the needs of the Assembly, as specified by FA Operating Procedures, subject to the restriction that while a scheduled meeting may be rescheduled or cancelled, at least one meeting must be held in each semester. This will ensure accordance with Regulations of the Board of Supervisors of the Louisiana State University Chapter I Section 1-2.3c, which require a minimum of three meetings annually.

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196 SPECIAL MEETINGS

Special meetings of the Faculty Assembly may be called by the Dean or President at any time. A special meeting may be called upon written petition of one fourth or more of the voting faculty. The purpose of the requested meeting must be specified on the petition. The President will convene the special meeting within two weeks of receipt of the petition. The subject of the petition will be the first item of business. Other business may be considered during a special meeting only with approval of the members of the faculty present but may not be voted upon if not on the agenda.

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205 **QUORUM**

- 206 Two thirds of the Delegates constitute a quorum.
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208 <u>Voting</u>

In the presence of a quorum, a decision of the majority of the members voting is considered to be the action of the faculty. Voting may take place by hand or voice vote during regular or special

meetings of the Faculty Assembly. Secret ballot may be used when determined appropriate by

- 212 the President-Elect/Past President.
- 213

214 **PROXY**

215 Proxy is written authorization given by one Faculty Assembly member to another to act as his or 216 her agent and/or substitute at a meeting. Representation proxy is defined as a substitute 217 Delegate's presence at a scheduled meeting which the Delegate is unable to attend. Voting 218 proxy is defined as the agent's ballot cast according to the preference of the absent Faculty 219 Assembly member. All proxy forms must include the signature of the absent member, the name 220 of the person being designated to vote on that member's behalf, the meeting for which this 221 designation applies, and any stipulated voting instructions. The form must be submitted to the 222 Secretary prior to any relevant vote. It then becomes part of the permanent file of Faculty 223 Assembly proceedings.

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225 **PROCEDURES**

The rules contained in *Robert's Rules of Order* (Robert's Rules of Order Simplified and Applied, 2nd edition) shall govern the meetings of the Faculty Assembly, including all Standing and special Ad Hoc committees, except as otherwise provided in the Bylaws.

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231 ARTICLE VI. COMMITTEES OF THE FACULTY

233 AUTHORITY AND RESPONSIBILITY

The Faculty Assembly has the authority and responsibility for approving recommendations of the various committees of the Faculty Assembly and for implementing academic and faculty policies. Certain functions may be delegated by the Faculty Assembly to Standing or special Ad Hoc committees.

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239 **RECORD ING**

A faculty member of each committee will be designated by the committee Chairperson to record
the minutes of committee meetings, to be maintained in electronic form on the official Faculty
Assembly web site. The committee Chairperson will be responsible for sending the committee
meeting minutes to the FA secretary.

245 <u>STANDING COMMITTEES</u>246

247 A. The Standing Committees of the Faculty Assembly are:

- 1. Faculty Appointments, Promotions, and Tenure Committee
- 2. Bylaws, Nominations and Elections Committee
- 3. Curriculum Committee
 - 4. Faculty and Student Grievance Committee

253 B. **Purpose** 254 The purp

The purpose of the Standing Committees is to assist the faculty in carrying out the functions and responsibilities of the Faculty Assembly.

257 C. <u>Function</u>

The function of the Standing Committees is to implement those functions mandated to them by the Faculty Assembly, and to recommend to the faculty further policies and procedures deemed necessary to fulfill the mission of the LSUHSC School of Public Health.

263 D. <u>Membership</u>

- 2641.All voting members of the Faculty Assembly are eligible to serve on Standing265Committees. Administrative faculty are eligible to serve on Committees of the266Assembly where specified by a particular Committee's membership rules.
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 2. Each faculty member may serve in an elected or appointed capacity on up to three
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- 2703.Members of the Standing Committees are to be elected unless otherwise specified271in these Bylaws. Faculty committee members may give proxy to a voting272committee member.
- 2734.The Bylaws, Nominations and Elections Committee will provide for special274elections to fill committee membership vacancies for the balance of the vacated275term within one month of the vacancy, unless the vacancy occurs within ninety

276			days of the end of the term, in which case the vacancy may be left open until a
277			new member is selected as part of the upcoming regularly scheduled election.
278		5.	A term of Standing Committee membership is two fiscal years, unless otherwise
279			specified in the Bylaws. The fiscal year begins July 1 and ends June 30 of the
280			following year.
281		6.	Each faculty member may serve no more than two consecutive terms on a
282		0.	particular committee. At least a one (1) year break in membership must occur
282			before a faculty member can serve on that committee again.
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284		7.	Membership on all Standing Committees shall be staggered to provide for carry-
285		0	over representation.
286		8.	For committees requiring student members, such members are selected by Student
287			Government Association. Student members have voting privileges as designated
288			by each committee. Student membership terms are for one year. A student may
289			serve two consecutive terms.
290		9.	Standing Committees may request faculty or other resource persons to advise
291			them on the committee's work. These resource persons do not have voting
292			privileges on the committee.
293		10.	The Dean may appoint a faculty member as an advisor to a Standing Committee.
294			This faculty member does not have voting privileges.
295		11.	Faculty members representing their departments or programs are selected by their
296			respective departments or programs.
297			respective departments of programs.
298	E.	Office	
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299 300	2.		nairperson
299 300 301	2.		airperson a. The members of each Standing Committee will elect a Chairperson from
299 300 301 302	2.		a. The members of each Standing Committee will elect a Chairperson from the committee.
299 300 301 302 303	2.		nairpersona.The members of each Standing Committee will elect a Chairperson from the committee.1)The Chairperson will serve a term of two years.
299 300 301 302 303 304	2.		nairpersona.The members of each Standing Committee will elect a Chairperson from the committee.1)The Chairperson will serve a term of two years.2)A committee member may serve as Chairperson for no more than
299 300 301 302 303 304 305	2.		 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as
299 300 301 302 303 304			nairpersona.The members of each Standing Committee will elect a Chairperson from the committee.1)The Chairperson will serve a term of two years.2)A committee member may serve as Chairperson for no more than
299 300 301 302 303 304 305			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as
299 300 301 302 303 304 305 306			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as
299 300 301 302 303 304 305 306 307			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on
299 300 301 302 303 304 305 306 307 308 309			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again.
299 300 301 302 303 304 305 306 307 308 309 310			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office
299 300 301 302 303 304 305 306 307 308 309 310 311			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as
299 300 301 302 303 304 305 306 307 308 309 310 311 312			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the Standing Committee. Otherwise the FA president calls the
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the Standing Committee to a meeting to initiate the election of the Interim
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the Interim Chairperson. After returning the Chairperson resumes his/her
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the Standing Committee to a meeting to initiate the election of the Interim Chairperson. After returning the Chairperson resumes his/her duties for the remainder of the term.
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the Standing Committee to a meeting to initiate the election of the Interim Chairperson. After returning the Chairperson resumes his/her duties for the remainder of the term. b. The duties of the Chairperson are to:
299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318			 a. The members of each Standing Committee will elect a Chairperson from the committee. 1) The Chairperson will serve a term of two years. 2) A committee member may serve as Chairperson for no more than two consecutive terms. At least a one-year break in serving as Chairperson must then occur before a faculty member can serve as Chairperson on that particular committee again. 3) The Chairperson of any Standing Committee must have been on the faculty for at least one full calendar year prior to assuming office 4) In case the Chairperson is on extended leave of absence, such as sabbatical leave, maternity leave, or sick leave, not exceeding 6 months of absence, then the Chairperson, before starting his/her leave, will arrange for electing an Interim Chairperson of the Standing Committee to a meeting to initiate the election of the Interim Chairperson. After returning the Chairperson resumes his/her duties for the remainder of the term.

		(2)			portive materials for distribute them to co		-
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					tanding Committee	•	
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		(\mathbf{J})	vote.	ioiutou te			the factory for
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					e members to elect		
			upcoming year.			u enu	
F.	Meet	ings of the Sta	nding Committees	5			
	1.				often as necessary t	to carr	v out its stated
		functions.	8		,	•	,
	2.		tee is authorized to	o create a	appropriate subcom	nittees	to accomplish
					letermine the size a		
		subgroups fr	om the committee	member	ship. One member	from	the subgroups
					a liaison to the		
			0		will be sent to the	-	
		action.		0 1			
	3.	A quorum o	f any committee i	meeting	will consist of a m	ajority	of the voting
		members.	2	U		5 5	U
	4.	Any Faculty	Assembly member	may atte	nd a regular, subgro	up or s	special meeting
		• •	committee, after n	•		1	1 0
SPE	CIAL (COMMITTEES	5				
				embly ma	ay be established as	deeme	d necessary by
	-		•	•	e Dean, the Asso		• •
			cil of the School o				,
A.	<u>Purp</u>	ose					
			committees shall b	e establis	shed to accomplish s	pecifie	d tasks.
B.	Func	<u>:tions</u>					
			tees will perform	the task(s	s) for which they a	re crea	ited, hold such
	meet	ings as necessar	y to accomplish th	e specifie	ed tasks, and submit	reports	s to the Faculty
	Asse	mbly, Dean and	Administrative Co	ouncil of	the School of Public	Healt	h as requested.
<u>SPE</u>	CIFIC	PURPOSE,	FUNCTIONS,	AND	MEMBERSHIP	OF	STANDING
CO	MMITT	EES					
Facı	ilty App	<u>pointments, Pro</u>	omotions, and Ter	<u>iure Con</u>	<u>nmittee</u>		
A. <u>I</u>	Purpose						

- To recommend faculty members for appointment to the ranks of Associate Professor and
 Professor in accordance with the guidelines of the LSUHSC School of Public Health.
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 2. To recommend faculty members for promotion to the ranks of Assistant Professor, and Professor in accordance with the guidelines of the LSUHSC
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 3. To recommend applications for Grants of Tenure for tenure-track faculty members in accordance with the guidelines of the LSUHSC School of Public Health.
- 4. To recommend changes to the LSUHSC School of Public Health guidelines for appointments, promotions and tenure.

377 B. Functions

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- Review, evaluate and vote on applications for appointment of faculty members to the
 ranks of Associate Professor and Professor in accordance with the guidelines of the
 LSUHSC School of Public Health.
- Review, evaluate and vote on applications for promotion of faculty members to the ranks
 of Assistant Professor, Associate Professor, and Professor in accordance with the
 guidelines of the LSUHSC School of Public Health.
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 3. Review, evaluate and vote on applications of Grants of Tenure in accordance with the guidelines of the LSUHSC School of Public Health.
- 3864. Forward committee recommendations on appointments, promotions, and tenure to the387Dean for approval.
- 5. Develop and periodically review LSUHSC School of Public Health guidelines for appointments, promotions, and tenure, and make recommendations to the Dean for approval.
- 391
 6. Make current guidelines for appointments, promotion, and tenure available to all faculty members.

394 C. <u>Membership</u>

- Academic Program Representative. To minimize redundancy with
 Administrative Council, each Academic Program Director shall appoint another senior
 faculty member (Associate or Full Professor rank) to serve as representative. If no other
 eligible senior faculty member is available, the Program Director shall serve until an
 appropriate faculty member becomes available.
- 400 2 senior faculty members elected by the Faculty Assembly
- 401 1 senior faculty member appointed by the Dean
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403Curriculum Committee:404

405 A. <u>Purpose</u>

- To plan, review, and monitor academic programs to ensure consistency with the philosophy and mission of the LSUHSC School of Public Health and the LSU Health
 Sciences Center, and in accordance with criteria of the Council on Education for Public Health.
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3. To coordinate curricula among SPH programs and partner institutions (e.g. LSUHSC Graduate School).

415 **B.** <u>Functions</u>

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- 4234243. Develops policies with the office of the Associate Dean for Academic Affairs to enhance the quality of education at the SPH.
- 425
 4. Recommends policies for actions related to student academic standing including advancement, graduation, dismissal, and student requests to deviate from academic policies.

428429 C. Membership

- Associate Dean for Academic Affairs (ex officio, non-voting)
 - Representatives selected by each academic program (Biostatistics, Environmental Health, Epidemiology, Behavioral and Community Health Sciences, and Health Policy/Systems Management)
- 434 3 Student Representatives, eligible for a two-year term of service, selected by the Student
 435 Government Association (SGA):
 - Two MPH students, each from different academic areas, selected to maintain a balance between first and subsequent-year students
 - One PhD student.
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Faculty and Student Grievance Committee

441 442 A. **Purpose**

- 443 1. To provide formal recommendations to the Dean on unresolved matters of grievance.
- 445 2. To represent the School faculty position on unresolved matters of grievance.

447 B. <u>Functions</u>

- 448 1. Determine whether an appeal actually sets forth an appealable issue.
- 2. Conduct hearings on unresolved complaints involving faculty work situations or student academic situations that assert that: a policy, rule, or regulation has been violated or applied improperly; no policy, rule, or regulation exists where one should; or there has been unfair or inequitable treatment.
- 453 3. Conduct any independent investigation necessary including calling witnesses.
- 454 4. Render a written report to the Dean on each appeal.

455		5.	Develop, annually review, and amend as necessary the formal School of Public
456 457			Health Procedures for Faculty Grievances and Appeals.
457	C.	Moml	bership
	C.	Ivienn	
459		•	Five Faculty Assembly members: three elected by the Faculty Assembly, each
460			from different programs, and two appointed by the Dean.
461		•	Two students selected by the SGA will serve on the committee only when matters
462			of student grievances are being considered.
463	D	a	
464	D.		ral Provisions
465		1.	All parties to the appeal shall attempt to resolve the conflict or dispute at the
466		0	lowest administrative level possible.
467		2.	Any committee member believing it to be inappropriate for him/her to hear and
468			vote on a particular case due to a perceived conflict of interest shall recuse
469		0	him/herself prior to the formal hearing.
470			A minimum of four committee members must be present at each session.
471		4.	All grievance procedures shall be conducted in accordance with School of Public
472			Health policies and procedures.
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474	<u>Byla</u> v	ws, Nom	ninations and Elections Committee
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476	A.	<u>Purpo</u>	
477		1.	To maintain, interpret, and revise the Bylaws as required in order to sustain the
478		-	integrity of the organization.
479		2.	To establish nomination and election policies and procedures for the LSUHSC
480			School of Public Health.
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482	B.	Funct	
483		1.	Review Bylaws annually.
484		2.	Interpret the meaning and intent of the Bylaws upon request by the faculty.
485		3.	Provide for revision of School of Public Health Bylaws, as stated in Article VIII.
486			a. Accept written proposals for revision of the Bylaws upon request from any
487			full-time faculty member. These proposals must contain the rationale for
488			the change as well as the specific changes requested. The Bylaws
489			Committee may request additional information from those submitting the
490			proposed revision.
491			b. Review the proposals and their subsequent impact upon present Bylaws.
492			The recommendation(s) of the Bylaws Committee will be presented and
493			the Faculty Assembly will vote on the revisions.
494		4. -	Solicit nominations for elected positions.
495		5.	Prepare a ballot for the election of officers of the Faculty Assembly and all
496			elected members of Standing Committees within the School of Public Health.
497			a. Circulate the official ballot to voting members of the faculty two (2)
498			weeks prior to election deadline.
499 500			b. Coordinate with the Secretary to tally and report the election results to the
500			faculty.

- 501 Retain ballots and signed tally sheets in a sealed envelope (held by the c. 502 designated recorder) for thirty (30) days, after which time the ballots will 503 be destroyed unless a challenge has been received from a voting faculty 504 member. 505 Coordinate with the Secretary to provide the roster of Standing Committee d. 506 membership and elected representatives every July. 507 6. Provide for special elections to fill vacancies within one (1) month, unless the 508 vacancy occurs within ninety (90) days of the end of the term. 509 7. Hold elections for Special and Ad Hoc committees as requested by the President 510 of the Faculty Assembly and/or the Dean. Establish details of the election process. 511 8. 512 513 C. Membership 514 2 faculty members elected from Faculty Assembly • 515 Past President/President-Elect •
- 515

517 ARTICLE VII. LSUHSC FACULTY SENATE REPRESENTATIVES

Assembly representatives to the LSUHSC-NO Faculty Senate (Senators) must meet the membership criteria for the LSUHSC School of Public Health Faculty Assembly as outlined in Article III of these Bylaws. Five senators shall be selected to serve on the Faculty Senate as representatives of the School of Public Health's Faculty Assembly. These senators will be elected by the Faculty Assembly.

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524 The election of Senators will take place in conjunction with annual elections of Faculty 525 Assembly officers and committee members, or by special election as needed to fill vacancies 526 opening up between annual elections.

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528 The length of a Senator's term is three years, and their term of office shall begin on July 1.
529 Delegates are required to attend Faculty Senate meetings. If a Senator cannot attend a meeting,
530 the Senator may give proxy in writing to another member of the Faculty Assembly.

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The rights and duties of the Senators are outlined in the bylaws of the LSUHSC-NO FacultySenate.

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535ARTICLE VIII.REPRESENTATIVESTOTHEDEAN'SADMINISTRATIVE536COUNCIL

537 Assembly representatives to the LSUHSC School of Public Health Dean's Administrative 538 Council must meet membership criteria for the LSUHSC School of Public Health Faculty 539 Assembly as outlined in Article III of these Bylaws. Two representatives shall be elected, one 540 junior faculty member (rank of Instructor or Assistant Professor) and one senior faculty member 541 (rank of Associate or Full Professor). The President of the SPH Faculty Assembly shall serve as the third representative (ex officio). The election of these representatives will take place in 542 543 conjunction with annual elections of Faculty Assembly officers and committee members, or by 544 special election as needed to fill vacancies opening up between elections. Each representative 545 shall serve for two years or until their successor is elected, and their term of office shall begin on 546 July 1.

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549 ARTICLE VIII. SUSPENSION AND REVISION OF THE BYLAWS 550

- 551 SUSPENSION OF THE BYLAWS
- 552 The entire Bylaws document cannot be suspended. Only a specific part of the Bylaws (e.g., a 553 specific article or section of an article) can be suspended by a two-thirds majority vote.
- 554

555 **REVISION OF THE BYLAWS**

Revisions to these Bylaws will require a two-thirds majority vote of the faculty eligible to vote.
Voting takes place after the proposed revision(s) have been distributed for a minimum of 2
weeks and discussed at a Faculty Assembly meeting. Voting may take place by hand, secret, or
electronic ballot. The voting must take place before the next general election. Revisions will be
effective immediately unless otherwise specified in the revised Bylaws.

- 561 562
- 563 Version history
- 564
- 565 First version adopted by ballot, effective May 21, 2004
- 566567 Amendment of May 18, 2005 approved by ballot, effective July 1, 2005
- 568569 Amendment of August 23, 2007 approved by ballot, effective September 12, 2007
- 570571 Amendment of May 7, 2008 approved by ballot, effective May 30, 2008.
- 572573 Amendment of May 14, 2012 approved by ballot, effective July 1, 2012.
- 574